



LIBRARY BOARD'S AGENDA – JANUARY 27, 2020

Monday – 3:00 pm
Northside Library
705 West Rio Road
Charlottesville, VA 22901

[The Library Board's Policy Committee will meet at 2:00 PM]

- 3:00 p.m. Call to Order & Disposition of the Minutes of the Previous Meeting**
- 3:05 Announcements & Public Comments**
- 3:10 Trustee Continuing Education-**
1. JMRL Monthly Financial and Circulation Reports, David Plunkett and Jerry Carchedi (JMRL Director and Business Manager)
- 3:25 New Business-**
1. FY19 Audit Update
- 3:40 Committee Appointments and Reports-**
1. Policy Committee Report
- 3:45 Old Business-**
1. FY21 JMRL Budget Discussion
 2. State Aid Advocacy
- 4:15 Library Director's Report**
- 4:30 Other Matters**
- 4:35 Future Agenda Items**
- 4:40 Proposed Adjournment**



Jefferson-Madison Regional Library

201 East Market Street | Charlottesville, Virginia 22902 | (434) 979-7151 | FAX (434) 971-7035

DRAFT

MINUTES OF THE DECEMBER 16, 2019 MEETING OF THE LIBRARY'S BOARD OF TRUSTEES

TRUSTEES PRESENT

President Marcia McDuffie (Nelson)
Carla Mullen (Charlottesville)
Thomas Unsworth (Albemarle)
Lisa Woolfork (Charlottesville)

Erica Younglove (Albemarle)
Jane B. Kulow (Albemarle)
Vice President Wendy Wheaton Craig (Louisa)
Kathy Johnson Harris (Charlottesville)

TRUSTEES ABSENT

James West (Greene)

OTHERS PRESENT

David Plunkett, Library Director
Ginny Reese, Staff Reporter & Greene Manager
Jerry Carchedi, Business Manager
Letitia Shelton, Deputy City Manager (Charlottesville)

Zach Weisser, Specialist
Krista Farrell, Assistant Library Director
Hayley Tompkins, Crozet Manager
Michael Powers, Albemarle resident

CALL TO ORDER & DISPOSITION OF THE MINUTES OF THE PREVIOUS MEETING

The regular monthly meeting of the Jefferson-Madison Regional Library's (JMRL) Board of Trustees was convened on Monday, December 16, 2019 at 3:00 PM in the meeting room of Crozet Library, 2020 Library Avenue, Crozet, VA 22932. Trustee Kulow motioned for the approval of the October 28, 2019 minutes. The motion passed unanimously. No objection was raised to Director Plunkett's suggestion to post the record of the November 25, 2019 meeting.

ANNOUNCEMENTS AND PUBLIC COMMENTS

None.

TRUSTEE CONTINUING EDUCATION

1. *Laundromat Libraries, Krista Farrell (JMRL Assistant Director)*

Assistant Director Farrell presented on the current state and future plans for the Laundromat Libraries effort.

NEW BUSINESS

1. *Director's Midyear Report on Annual Goals, David Plunkett (JMRL Director)*

Director Plunkett reported on the progress of three of his major goals, with the formal review to take place in May during a closed session. These goals pertain to: (1) the Customer Service Statement and Committee, as laid out in the Five-Year Plan, ; (2) the Grow Nelson Library (GNL) fundraising efforts and the expansion of the Nelson Memorial Library; (3) redesign of the public-facing website at www.jmrl.org.

COMMITTEE APPOINTMENTS AND REPORTS

None.

OLD BUSINESS

1. *Discussion and Adoption of Proposed FY21 JMRL Budget*

Trustee Mullen reviewed the proposed budget. Trustee Kulow motioned for the adoption of the Proposed FY21 JMRL Budget. The motion passed unanimously.

2. *Discussion and Voting on Policies 4.224 (Confidentiality of Patron Circulation), 4.21 (Availability of Library Service), and 1.23 (JMRL Board Committees)*

Trustee Harris motioned for the adoption of Policies 4.224 (Confidentiality of Patron Circulation), 4.21 (Availability of Library Service), and 1.23 (JMRL Board Committees) as presented at the October 28, 2019 Board Meeting. The motion passed unanimously.

3. *Discussion and Voting on FY20 JMRL Fund Balance Expenditure*

Trustee Harris motioned to authorize the expenditure of up to \$115,000 from JMRL's General Fund for the Books and Materials Account (\$50,000) and purchasing a new box truck (\$65,000). The motion passed unanimously.

LIBRARY DIRECTOR'S REPORT

Director Plunkett reported that he continues to pursue strategies to increase State Legislator support for state aid for public libraries. He will send out a template for communications with legislators that Trustees will be able to use as a guideline. The FY19 Audit will be received soon from the auditors. Nelson Memorial Library will be closed for up to one week in late January 2020. Budget meetings and presentations with the jurisdictions will begin this week; all presentations will occur by January 15, 2020, though Board obligations have technically been met by mailing out the Proposed FY21 Budget. He then distributed the book chosen for the *Same Page* program, *Brown Girl Dreaming* by Jacqueline Woodson.

OTHER MATTERS

Director Plunkett reported a \$500 donation from the Charles Fund to JMRL; in order to earmark the funds for the GNL project, he requested a motion to deposit the funds in the CACF Nelson Memorial Library Fund. Trustee Kulow so motioned. The motion passed unanimously. Trustee Woolfork mentioned having seen *A Legacy Unbroken: The Story of Black Charlottesville* by filmmaker Tanesha Hudson, and praised the film and Trustee Harris's appearance in it.

FUTURE AGENDA ITEMS

Future agenda items include: continuing education on the monthly reports (circulation and financial); a Policy Committee report; updates on the budget discussions; updates on the Grow Nelson Library project. The next Board Meeting will take place at Northside Library on January 27, 2020.

ADJOURNMENT

Trustee Mullen motioned to adjourn the meeting. The meeting adjourned at 4:27pm.

(MM:DP:zw)

MONTHLY REPORT - TECHNICAL SERVICES

December, 2019

Part 1 of 5

STATISTICAL HIGHLIGHTS:

Database maintenance activity in December:

End of month database totals: 243,864 titles; 481,969 items.

Circulation:

Circulation for December 2019 was 125,403, up 2.51% from 122,336 in December 2018. Circulation for the fiscal year to date is 856,910, down 0.75% from 863,422 for the same period last fiscal year.

The system registration count at the end of December was 103,371.

System:

Patrons placed 18,215 holds on the Web OPAC in December. 26,509 renewals were done on the Web OPAC in December.

Miscellaneous statistics:

Circulation for JMRL purchased downloadable content was 16,608, up 23.40% from 13,459 in December 2018. Northside Drive Up window checked out 4,238 items in December.

WiFi statistics for December:

JMRL users had 11,047 WiFi sessions in December. JMRL installed a new wireless internet system in mid-June. The chart below counts the number of unique clients connecting to WiFi in each branch during December.

| | |
|---------------|------|
| Central | 2911 |
| Gordon Avenue | 617 |
| Northside | 2835 |
| Scottsville | 481 |
| Louisa | 1325 |
| Nelson | 653 |
| Greene | 811 |
| Crozet | 1414 |

Self-checkout statistics for December:

| | |
|---------------|-------|
| Central | 3930 |
| Gordon Avenue | 773 |
| Northside | 12061 |
| Scottsville | 383 |
| Louisa | 406 |
| Nelson | 505 |
| Greene | 877 |
| Crozet | 6407 |

Appended:

- Part 2 - December, 2019 Circulation Report by Jurisdiction.
- Part 3 - FY2020 Year-to-Date Circulation by Jurisdiction.
- Part 4 - December, 2019 Patron Registration Report.
- Part 5 - December, 2019 Bookstock and Collections Report.

Submitted by Josh Howard
Collections and Technology Manager
1/2/20

Jefferson Madison Regional Library
Circulation for Jurisdictions by Branch Library
December, 2019

| | <u>C'ville</u> | <u>Albemarle</u> | <u>Louisa</u> | <u>Nelson</u> | <u>Greene</u> | <u>Out of area</u> | <u>Unassigned</u> | <u>TOTAL</u> | <u>% change</u> <u>last year</u> |
|-------------------------------|----------------|------------------|---------------|---------------|---------------|--------------------|-------------------|--------------|-------------------------------------|
| Central | 9,831 | 10,200 | 688 | 753 | 823 | 405 | 477 | 23,177 | -5.28% |
| Gordon | 6,008 | 5,689 | 231 | 225 | 270 | 144 | 300 | 12,867 | 2.93% |
| Northside | 5,916 | 23,703 | 797 | 636 | 2,112 | 805 | 519 | 34,488 | -1.09% |
| Scottsville | 371 | 2,309 | 63 | 174 | 58 | 635 | 78 | 3,688 | 13.34% |
| Crozet | 1,619 | 15,091 | 183 | 973 | 432 | 122 | 587 | 19,007 | 2.93% |
| Bookmobile | 255 | 810 | 51 | 22 | 72 | 67 | 8 | 1,285 | 13.32% |
| Louisa | 306 | 769 | 3,961 | 70 | 108 | 63 | 170 | 5,447 | 5.95% |
| Nelson | 196 | 545 | 50 | 2,708 | 60 | 81 | 47 | 3,687 | 5.28% |
| Greene | 359 | 1,009 | 94 | 69 | 3,401 | 139 | 78 | 5,149 | -7.07% |
| Downloadable materials | 3,936 | 9,560 | 944 | 612 | 948 | 298 | 310 | 16,608 | 23.40% |
| Total | 28,797 | 69,685 | 7,062 | 6,242 | 8,284 | 2,759 | 2,574 | 125,403 | 2.51% |

Jefferson Madison Regional Library
Circulation for Jurisdictions by Branch Library
FY20 Year to Date

| current ytd | | | | | | | | | |
|--------------------------------------|--|----------------|------------------|---------------|---------------|---------------|--------------------|-------------------|--------------|
| | | <u>C'ville</u> | <u>Albemarle</u> | <u>Louisa</u> | <u>Nelson</u> | <u>Greene</u> | <u>Out of area</u> | <u>Unassigned</u> | <u>TOTAL</u> |
| Central | | 67,140 | 69,007 | 4,486 | 4,661 | 5,511 | 3,071 | 3,668 | 157,544 |
| Gordon | | 43,133 | 37,767 | 1,289 | 1,360 | 1,650 | 949 | 1,825 | 87,973 |
| Northside | | 41,267 | 167,012 | 5,359 | 4,260 | 13,946 | 4,981 | 3,589 | 240,414 |
| Scottsville | | 2,251 | 14,615 | 328 | 964 | 417 | 5,096 | 739 | 24,410 |
| Crozet | | 12,683 | 106,769 | 1,301 | 7,421 | 2,435 | 820 | 2,912 | 134,341 |
| Bookmobile | | 1,693 | 5,374 | 274 | 190 | 359 | 469 | 139 | 8,498 |
| Louisa | | 1,921 | 5,164 | 29,116 | 561 | 685 | 661 | 820 | 38,928 |
| Nelson | | 1,279 | 3,625 | 330 | 17,962 | 409 | 434 | 811 | 24,850 |
| Greene | | 2,362 | 7,424 | 461 | 463 | 25,265 | 1,140 | 616 | 37,731 |
| Downloadable materials | | 24,131 | 58,528 | 6,218 | 3,568 | 6,064 | 2,016 | 1,696 | 102,221 |
| TOTAL | | 197,860 | 475,285 | 49,162 | 41,410 | 56,741 | 19,637 | 16,815 | 856,910 |
| | | <u>C'ville</u> | <u>Albemarle</u> | <u>Louisa</u> | <u>Nelson</u> | <u>Greene</u> | <u>Out of area</u> | <u>Unassigned</u> | <u>Total</u> |
| Circ for same period last FY | | 196,671 | 475,801 | 48,746 | 40,612 | 65,256 | 19,544 | 16,792 | 863,422 |
| % change from same period of last FY | | 0.6% | -0.1% | 0.9% | 2.0% | -13.0% | 0.5% | 0.1% | -0.75% |

Jefferson Madison Regional Library
Patron Registration through December, 2019

| <u>Jurisdiction</u> | <u>Adult patron</u> | <u>Juvenile patron</u> | <u>TOTAL</u> |
|--------------------------|---------------------|------------------------|--------------|
| Charlottesville | 19,071 | 3,560 | 22,631 |
| Albemarle | 39,905 | 9,613 | 49,518 |
| Louisa | 9,550 | 1,715 | 11,265 |
| Nelson | 4,596 | 1026 | 5,622 |
| Greene | 6,183 | 2,319 | 8,502 |
| Out of Area | 1,125 | 196 | 1,321 |
| Library Use | 102 | | 102 |
| Computer Use Only | 4,330 | | 4,330 |
| Other | 80 | | 80 |
| TOTALS | 84,942 | 18,429 | 103,371 |

Jefferson Madison Regional Library
Bookstock and Collections Report
December, 2019

| | <u>Central</u> | <u>McIntire</u> | <u>Gordon</u> | <u>Northside</u> | <u>Scottsville</u> | <u>Crozet</u> | <u>Bookmobile</u> | <u>Louisa</u> | <u>Nelson</u> | <u>Greene</u> | <u>Total</u> |
|-------------------------|----------------|-----------------|---------------|------------------|--------------------|---------------|-------------------|---------------|---------------|---------------|--------------|
| Books- Adult | 74,104 | 4,503 | 23,853 | 43,655 | 9,033 | 30,602 | 4,270 | 22,463 | 9,731 | 13,100 | 235,314 |
| Books- Juvenile | 33,827 | 1 | 22,343 | 34,884 | 8,692 | 26,421 | 4,701 | 13,297 | 6,211 | 12,445 | 162,822 |
| Books- YA | 9,395 | 0 | 2,761 | 7,120 | 1,205 | 5,668 | 579 | 2,401 | 1,402 | 1,800 | 32,331 |
| Talking Books- Adult | 2,688 | 0 | 1,328 | 2,262 | 934 | 1,670 | 427 | 1,252 | 637 | 724 | 11,922 |
| Talking Books- Juvenile | 574 | 0 | 387 | 528 | 158 | 433 | 20 | 99 | 95 | 191 | 2,485 |
| Talking Books- YA | 342 | 0 | 94 | 260 | 128 | 184 | 29 | 96 | 107 | 107 | 1,347 |
| A/V- Adult | 2,789 | 1 | 1,365 | 1,682 | 851 | 1,739 | 23 | 889 | 900 | 809 | 11,048 |
| A/V- Juvenile | 324 | 0 | 1,243 | 1,752 | 836 | 1,368 | 12 | 131 | 568 | 909 | 7,143 |
| A/V- YA | 1,000 | 0 | 163 | 298 | 124 | 147 | 0 | 659 | 112 | 157 | 2,660 |
| Magazines | 4,641 | 0 | 2,331 | 3,802 | 282 | 1,330 | 0 | 960 | 544 | 977 | 14,867 |
| Totals | 129,684 | 4,505 | 55,868 | 96,243 | 22,243 | 69,562 | 10,061 | 42,247 | 20,307 | 31,219 | 481,939 |

| | | | |
|---|----------------|------------------------------------|----------------|
| Overdrive Advantage eBooks (JMRL Patrons Only) | 3,299 | Current total bibliographic titles | 243,864 |
| Overdrive Consortium eBooks | 11,753 | Titles withdrawn this month | 1,034 |
| RBdigital eBooks & comics | 228 | Titles added this month | 1,484 |
| Freeding eBooks | 122,593 | Titles withdrawn this FY to date | 17,276 |
| Total Electronic Books | 137,873 | Titles added this FY to date | 16,382 |
| | | | |
| Total Streaming Media Films | 71,346 | Current total items | 481,969 |
| | | Items withdrawn this month | 4,671 |
| Overdrive Advantage eAudiobooks (JMRL Patrons Only) | 568 | Items added this month | 3,115 |
| Overdrive Consortium eAudiobooks | 6,839 | Items withdrawn this FY to date | 36,358 |
| RBdigital eAudiobooks | 2,441 | Items added this FY to date | 22,438 |
| Total Electronic Audiobooks | 9,948 | | |
| | | | |
| Total eLibrary Holdings | 219,167 | | |

JEFFERSON-MADISON REGIONAL LIBRARY
EQUIPMENT FUND - FY2020 Summary
Revenue & Expense thru December 31, 2019

| | |
|---|--------------------|
| FY2020 YTD Revenue | \$ 118,113 |
| FY2020 YTD Expense | |
| Computer Hardware / Furniture/ Equipment | \$ 102,876 |
| Computer Software | \$ 34,090 |
| Other Supplies | \$ 2,852 |
| Service Contracts | \$ 13,858 |
| Collection Fees | \$ 2,783 |
| Credit Card Fees | \$ 1,375 |
| Other Contractual Services | \$ 2,895 |
| Total Expense | \$ 160,729 |
| FY2020 YTD Balance | \$ (42,616) |
| FY2019 Ending Balance (estimate pending annual audit) | <u>\$ 567,943</u> |
| TOTAL CURRENT BALANCE | \$ 525,327 |

EQUIPMENT FUND - PURCHASED ITEMS

| Branch | Computer Equipment | Cost | Vendor |
|---------------------|--|------------------|-------------------------------|
| Monticello Ave | Replacement PC's (6) | \$ 5,243 | DELL |
| Tech Services-Local | Misc Computer Equipment | \$ 100 | AMAZON |
| Tech Services-Local | Cisco Rack Mounting Kit | \$ 201 | CDW |
| Tech Services-Local | Headphones (20) | \$ 209 | AMAZON |
| Tech Services-Local | Apple Ipad | \$ 299 | STAPLES |
| Tech Services-Local | Headphones (10) | \$ 104 | AMAZON |
| Tech Services-Local | Replacement PC's (60) | \$ 52,430 | DELL |
| Tech Services-Local | Misc Computer Equipment | \$ 17 | AMAZON |
| Tech Services-Local | Misc Computer Equipment | \$ 577 | AMAZON |
| Tech Services-Local | Touch Screen Systems (2) | \$ 2,657 | PROVANTAGE |
| Tech Services-Local | Monitor | \$ 189 | B&H |
| Tech Services-Local | Printer | \$ 272 | COMPUBIZ |
| Tech Services-Local | Scanner | \$ 122 | AMAZON |
| Tech Services-Local | Printer | \$ 225 | AMAZON |
| Tech Services-Local | Scanner | \$ 179 | AMAZON |
| Tech Services-Local | Staff Computer | \$ 1,265 | DELL |
| Tech Services-Local | Network Hardware | \$ 464 | TRIFECTA NETWORKS |
| Louisa County | Misc Equip | \$ 279 | AMAZON |
| Tech Services-Local | Misc Equip | \$ 111 | AMAZON |
| Tech Services-Local | Tech svcs equip | \$ 31 | AMAZON |
| Tech Services-Local | Tech Svcs Equip | \$ 88 | AMAZON |
| Tech Services-Local | Tech svcs equip | \$ 52 | AMAZON |
| Tech Services-Local | Tech Svcs Equip | \$ 110 | AMAZON |
| Tech Services-Local | Tech Svcs Equip | \$ 322 | AMAZON |
| Tech Services-Local | Tech Svcs Equip | \$ 73 | AMAZON |
| Tech Services-Local | Comp eq | \$ 70 | AMAZON |
| Tech Services-Local | Tech Svcs Equip | \$ 206 | AMAZON |
| Tech Services-Local | Tech Svcs Equip | \$ 462 | AMAZON |
| Tech Services-Local | Tech svc eq | \$ 16 | AMAZON |
| Tech Services-Local | Comp equip | \$ 73 | AMAZON |
| Tech Services-Local | Tech svcs equip - refund | \$ (116) | AMAZON |
| Tech Services-Local | Computer eq (refund) | \$ (350) | AMAZON |
| Tech Services-Local | Misc tech equipment | \$ 523 | AMAZON |
| Tech Services-Local | Parts for 3D printer | \$ 31 | PRUSA |
| Tech Services-Local | Audiovisual Upgrade and Repair at Crozet | \$ 3,806 | SCHOBECK/SPECTRUM INTEGRATORS |
| Tech Services-Local | Tech Svcs Equip | \$ 344 | AMAZON |
| Tech Services-Local | Phone Equipment | \$ 14 | AMAZON |
| Tech Services-Local | People Counter | \$ 279 | AMAZON |
| | | \$ 70,977 | |

| Branch | Computer Software | Cost | Vendor |
|---------------------|------------------------------------|------------------|-------------------------------|
| Tech Services-Local | G Suite Licenses (5) | \$ 60 | TEMPUS NOVA INC |
| Tech Services-Local | Mobile Print Subscription | \$ 5,800 | ENVISIONWARE INC |
| Tech Services-Local | Sophos Anti-Virus Software | \$ 14,168 | SHI INTERNATIONAL CORPORATION |
| Tech Services-Local | Sophos Anti-Virus Software | \$ 511 | SHI INTERNATIONAL CORPORATION |
| Tech Services-Local | Annual Software License Renewal | \$ 858 | FORTRES GRAND CORP |
| Tech Services-Local | Annual Software License Renewal | \$ 73 | PADDLE/YANADO |
| Tech Services-Local | Web Hosting Service | \$ 588 | LIQUID WEB |
| Tech Services-Local | ManageEngine Subscription | \$ 145 | ZOHO CORP |
| Tech Services-Local | SSL certificate | \$ 404 | SECTIGO |
| Tech Services-Local | SSL certificate | \$ (404) | SECTIGO |
| Tech Services-Local | SSL certificate | \$ 513 | SECTIGO |
| Tech Services-Local | ManageEngine Subscription | \$ 5,481 | ZOHO CORP |
| Tech Services-Local | G Suite Annual License and Support | \$ 5,893 | TEMPUS NOVA INC |
| | | \$ 34,090 | |

| Branch | Office Equipment | Cost | Vendor |
|---------------------|---|------------------|-------------------------------|
| Bookmobile | Booktrucks (2) | \$ 640 | DEMCO EDUCATIONAL CORPORATION |
| Central Reference | Shredder | \$ 215 | STAPLES |
| Central Reference | Patron Tables (8) and Chairs (23); Staff Chairs (2) | \$ 6,108 | DEMCO EDUCATIONAL CORPORATION |
| Greene | Chairs for Patrons (7) and Staff (2) | \$ 1,739 | DEMCO EDUCATIONAL CORPORATION |
| Louisa | Headphones | \$ 275 | BRODART COMPANY |
| Louisa | Shelf Backstops | \$ 690 | BRODART COMPANY |
| Nelson | Booktrucks (3) | \$ 760 | DEMCO EDUCATIONAL CORPORATION |
| Scottsville | Magnetic CD Case Detacher | \$ 267 | KWIK CASE |
| Scottsville | Recycle Bins | \$ 19 | AMAZON |
| Scottsville | Book Return Bin | \$ 618 | BRODART COMPANY |
| Tech Services | Storage Box | \$ 60 | AMAZON |
| Central Library | Foreign currency fee - furniture purch | \$ 33 | VIADUCT |
| Central Library | Central children's furniture | \$ 3,323 | VIADUCT |
| Crozet | Chair rack | \$ 80 | AMAZON |
| Crozet | Two office chairs | \$ 172 | STAPLES |
| Scottsville | Childrens Toys | \$ 209 | BRODART COMPANY |
| Greene County | Lounging Bags | \$ 979 | THE LIBRARY STORE INC |
| Library Admin Local | Bookcase | \$ 1,273 | DEMCO EDUCATIONAL CORPORATION |
| Louisa County | Reference Desk/ Childrens Furniture | \$ 1,602 | DEMCO EDUCATIONAL CORPORATION |
| Central Library | Central Reference - Storage Cabinets (3) | \$ 1,104 | DEMCO EDUCATIONAL CORPORATION |
| Scottsville | Childrens Toys | \$ 490 | LAKESHORE LEARNING MATERIALS |
| Tech Services-Local | Childrens Toys | \$ 309 | LAKESHORE LEARNING MATERIALS |
| Crozet | Chair rack | \$ 79 | AMAZON |
| Northside | Chair racks | \$ 238 | AMAZON |
| Central | Children's Department Main Desk and other Furniture | \$ 9,242 | DEMCO EDUCATIONAL CORPORATION |
| Northside | Step Stool | \$ 69 | DEMCO EDUCATIONAL CORPORATION |
| Scottsville | Cubby Shelving | \$ 593 | SCHOOL OUTFITTERS |
| All Branches | Book Bins | \$ 289 | AMAZON |
| Tech Services | Storage Box | \$ 30 | AMAZON |
| Central Library | Staff Chair | \$ 258 | DEMCO EDUCATIONAL CORPORATION |
| Greene County | Staff Chair | \$ 138 | DEMCO EDUCATIONAL CORPORATION |
| | | \$ 31,901 | |

JEFFERSON-MADISON REGIONAL LIBRARY

OPERATING BUDGET - FY2020 Budget vs Actuals

Salaries & Benefits thru December 27, 2019 (49.6% of FY) / Operating Expenses thru December 31, 2019 (50% of FY)

| | FY20 CURRENT BUDGET | YTD Encumbered & Expended | Percent Encumbered & Expended |
|---|--------------------------------|--|--|
| SALARIES & BENEFITS | | | |
| Salaries | \$ 4,136,193 | \$ 2,036,530 | 49.2% |
| Social Security | \$ 316,420 | \$ 148,374 | 46.9% |
| Retirement | \$ 847,312 | \$ 418,467 | 49.4% |
| Life Insurance | \$ 42,020 | \$ 13,584 | 32.3% |
| Health Insurance | \$ 868,644 | \$ 422,208 | 48.6% |
| Workers Comp Claims | \$ 8,000 | \$ - | 0.0% |
| SALARIES & BENEFITS Subtotal | \$ 6,218,589 | \$ 3,039,163 | 48.9% |
| OPERATING EXPENSES | | | |
| Office Supplies | \$ 52,500 | \$ 28,238 | 53.8% |
| Postage | \$ 6,000 | \$ 4,000 | 66.7% |
| Books | \$ 702,205 | \$ 388,165 | 55.3% |
| Cleaning Supplies | \$ 1,800 | \$ 375 | 20.8% |
| Medical Supplies | | \$ 1,690 | |
| Maintenance Supplies | \$ 1,000 | \$ 174 | 17.4% |
| Small Hand Tools | \$ 200 | \$ 132 | 66.1% |
| Food Supplies | | \$ 164 | |
| Awards and Trophies | \$ 4,500 | \$ 6,791 | 150.9% |
| Exhibit Supplies | \$ 2,000 | \$ - | 0.0% |
| Oil and Grease | | \$ 13 | |
| Library Supplies | \$ 25,000 | \$ 14,059 | 56.2% |
| Machinery and Equipment | \$ 65,000 | \$ 2,564 | 3.9% |
| Computer software (non-capital) | \$ 25,000 | \$ 6,794 | 27.2% |
| Other Supplies | | \$ 307 | |
| Regional Agreement Fee/Audit & Legal | \$ 125,000 | \$ 8,292 | 6.6% |
| Dues and Subscriptions | \$ 2,940 | \$ 2,690 | 91.5% |
| Telephone Internal Charges | \$ 44,390 | \$ 21,876 | 49.3% |
| Utilities | \$ 80,000 | \$ 36,691 | 45.9% |
| Printing/Duplicating | \$ 22,000 | \$ 3,674 | 16.7% |
| Service Contracts | \$ 83,897 | \$ 105,639 | 125.9% |
| Travel | \$ 1,300 | \$ - | 0.0% |
| Local Travel | \$ 7,069 | \$ 4,893 | 69.2% |
| Meals | \$ 1,400 | \$ 1,037 | 74.1% |
| Advertising | \$ 8,600 | \$ 5,772 | 67.1% |
| Insurance (excl Workers Comp) | \$ 30,250 | \$ 13,295 | 44.0% |
| Worker's Comp Insurance | | \$ 6,959 | |
| Rent | \$ 750,438 | \$ 374,799 | 49.9% |
| Equipment Rental | \$ 2,500 | \$ 1,051 | 42.0% |
| Repairs and Maintenance | \$ 37,797 | \$ 13,014 | 34.4% |
| Education and Training | \$ 46,000 | \$ 25,995 | 56.5% |
| Internet Access Fee | | \$ 145 | |
| Line Charges | \$ 58,000 | \$ 21,305 | 36.7% |
| Software Licenses and Maintenance | \$ 62,000 | \$ 61,793 | 99.7% |
| Vehicle Repair and Maintenance | \$ 5,900 | \$ 605 | 10.2% |
| Vehicle Fuel | \$ 18,000 | \$ 5,956 | 33.1% |
| IT User/Support Fee | \$ 41,500 | \$ 41,500 | 100.0% |
| Solid Waste Disp | | \$ 155 | |
| HVAC Charges | \$ 19,600 | \$ 19,600 | 100.0% |
| Credit Card Fees | | \$ 300 | |
| Building and Vehicle Maint- City Person | \$ 14,500 | \$ 7,775 | 53.6% |
| One-time Bldg Maint Svcs & Misc Empl | \$ 55,014 | \$ 13,094 | 23.8% |
| Warehouse Charges | | \$ 3 | |
| OPERATING EXPENSES Subtotal | \$ 2,403,299 | \$ 1,251,371 | 52.1% |
| TOTAL EXPENSES | \$ 8,621,888 | \$ 4,290,534 | 49.8% |

TRAVEL REGULATIONS

The purpose of budgeting travel funds and establishing procedures for their use is to provide mobility for the library staff and trustees in carrying out necessary work for the Jefferson-Madison Regional Library and to reimburse staff for necessary expenses incurred when leaving their normal work place to perform library work or to attend appropriate continuing education programs designed to improve their ability to serve the Jefferson-Madison Regional Library.

Library Trustees may be reimbursed for official travel performed at their own expense, including monthly meetings, at a rate identical to the rate for official travel by library staff.

Intra-regional mileage reimbursement shall be approved for staff by the Branch Manager, Department Head, or Library Director. Mileage and travel time may be claimed when an employee travels between two library facilities, or from home (minus the normal commuter mileage and time) to a library facility that is not the employee's regular work station. Activities that qualify for paid mileage and travel time include travel to a JMRL facility other than the regular work station to work as a substitute or to attend a JMRL staff meeting, travel to a school to present a JMRL program and travel to city or county meetings to officially represent JMRL. The mileage reimbursement rate shall be identical to the rate for official travel adopted by the City of Charlottesville.

All other mileage and expenses shall be approved by the Library Director. Approved guidelines for travel outside the region include:

1. The particular benefit to the Jefferson-Madison Regional Library shall be identified and recorded on a travel application form.
2. When funds are necessary for activities clearly beneficial to the Jefferson-Madison Regional Library, full coverage of expenses shall be provided.
3. When benefits to the Jefferson-Madison Regional Library are less clearly definable, a proportion of expenses shall be provided as determined by the Library Director.
4. When benefits are determined to be purely personal, the staff shall be encouraged to undertake self-improvement, but not at Jefferson-Madison Regional Library expense.
5. Non-reimbursable items are personal expenses, alcoholic beverages, and Entertainment.
6. Beneficiaries of this policy are expected to exercise prudent judgement in incurring travel expenses on official library business. Excessive or unnecessary expenses shall not be approved or reimbursed.
7. When making arrangements for lodging, beneficiaries of this policy must ask for the government, **conference**, or commercial rate discount.
8. Itineraries shall be planned to minimize travel required. Car pooling will be utilized when possible. When available and feasible, Jefferson-Madison Regional Library vehicles will be used. Reimbursement for use of private vehicles requires prior approval.
9. The Jefferson-Madison Regional Library will not reimburse for expenses that are not accompanied by proper invoices or **itemized** receipts. **Tips higher than 20% will not be reimbursed.**

COMPUTER AND INTERNET ACCESS

Jefferson-Madison Regional Library provides computers and Internet access in support of the **Library's** library's mission to provide services emphasizing general information and information literacy. The **Library's** library's Internet access is intended primarily as an informational and educational resource.

~~No single organization controls the internet, and therefore Jefferson-Madison Regional Library cannot control either the availability or accuracy of information~~

~~As the Internet is a global electronic network and there is no single government body that controls its users or content, Jefferson-Madison Regional Library cannot control either the availability or accuracy of information links that change rapidly and unpredictably. Since not all sources on the Internet provide accurate, complete or current information, Internet users are responsible for critically evaluating the validity of information.~~

Jefferson-Madison Regional Library cannot guarantee computer viewing privacy, nor can the **Library** library guarantee the privacy of information sent or received over the Internet. However, **Library** library staff will take practical steps to minimize the inadvertent viewing of computer sessions by others. Library staff is authorized to monitor computer use as needed to determine compliance with library policies.

Library staff is not in a position to supervise juveniles' use of the Internet (see Policy Section 4.234). As with other **Library** library materials, restriction of a juvenile's access to the Internet is the responsibility of the parent or legal guardian. In compliance with the Children's Internet Protection Act (CIPA), Jefferson-Madison Regional Library provides Internet workstations equipped with filtering/blocking technology. However, ~~the library recognizes that~~ filtering/blocking technology is not a completely reliable means of protection from materials that may be offensive, controversial, or illegal. To help Internet users find useful information while avoiding unwanted information, **Library** library staff ~~can~~ will provide Internet instruction. The Jefferson-Madison Regional Library website will include(s) links to other websites selected by **Library** library staff on the basis of their informational or educational value in compliance with the **Library's** library's Material Selection Policy.

All adults (17 years old and older based on library card registration) seeking unfiltered Internet access for their own use may temporarily disable filtering for each session. Adults may not share unfiltered computers with minors (under 17 years old). Library staff will not disable filtering/blocking technology on computers located in children's or young adult areas of the **Library** library. The Library will consider formal requests to block or unblock specific websites after the submission of JMRL Form ~~4.24~~ 4:24 by following JMRL Reconsideration Policy: 4.24. ~~Computer logs maintained by the filtering software will be deleted when no longer administratively useful.~~

Where computer sign-in ~~or check-out~~ is required, computer users must sign in using his/her **use their own** valid JMRL library card (Library Card Eligibility JMRL Policy Section 4.221). Use of another person's **Library** library card is not permitted **and may result in a loss of privileges**. Visitors and/or persons who, ~~for whatever reason,~~ are not eligible for a **Library** library card may request a guest pass or a temporary Computer Access Only card. Unless otherwise posted, computer sessions are limited to 30

minutes when others are waiting. During busy times staff may require half-hour intervals between sessions by the same computer user. ~~Printing of computer materials~~ **Patron use of Library printers** will be charged in accordance with the Printing and Copying Policy, Section 4.33. ~~Because the library provides Internet access as an informational and educational resource the library provides only limited staff support for e-mail and audio-visuals, and no staff support for chat and games.~~ **The Library provides staff support when possible for computer and Internet access.** To limit noise and crowding no more than ~~2~~ **two** users may use a computer workstation at one time without the approval of ~~Library library~~ **library** staff. ~~Adults may not share unfiltered computers with minors (under 17 years old).~~ Users may use only one computer at the same time. Users may not install ~~their own~~ software or save files on ~~Library library~~ **library** computers. Users may not connect their own equipment to ~~Library library~~ **library** computers with the exception of headphones or USB storage devices. **Library staff support is limited regarding patron-owned devices.**

The ~~Library library~~ **library** reserves the right to terminate a computer session should computer use result in disruption of ~~Library library~~ **library** service. ~~No Library Internet access and computers terminal shall not~~ be used to access or distribute illegal materials. Any illegal activity involving the Internet and/or ~~Library library~~ **library** computers shall result in suspension or loss of ~~Library library~~ **library** privileges (Code of Virginia, Section 42.1-36.1). Computer users using Jefferson-Madison Regional Library's facilities shall agree to and abide by this policy. Computer users shall agree to hold harmless the Jefferson-Madison Regional Library for any liability or damage claim arising from any use or misuse of Internet access, ~~Library library~~ **library** computers, or any storage devices used with ~~Library library~~ **library** computers.

Staff using ~~Library library~~ **library** computers are responsible for using resources in an efficient, ethical, and lawful manner. Library e-mail accounts are considered to be the property of the Library. At any time, e-mail messages may be accessed for the Freedom of Information Act, criminal investigations, or for good business practices the Library may implement. E-mail should be primarily used for Library business, and only incidental personal use. ~~(City of Charlottesville).~~

PHOTOGRAPHY, AUDIO AND VIDEO TAPING IN LIBRARY FACILITIES

To safeguard the privacy and safety of library patrons, the use of photographic and audio or video recording equipment (including still cameras, movie cameras, video cameras, and cell phone cameras) is prohibited inside library facilities without the prior approval of the Library Director, Branch Manager, or their designee(s). Once approved, use of photographic and audio or video recording equipment must be used in a manner that avoids inadvertent photographing or recording of library patrons or the library materials they are using. Anyone photographing or recording adults must have prior approval from the subject; anyone photographing or recording a child (under 18) must have prior approval of the child's legal guardian.

Library staff or their designee(s) may photograph or record library patrons or programs solely for official library purposes such as news, public relations, or archival purposes. In such cases, if the subject is identifiable, Library staff must obtain prior written approval from the subject or, in the case of a child, a legal guardian. The Library reserves the right to terminate any photography or recording that causes a disturbance, violates Library policies, or endangers the health and safety of participants, Library patrons, Library staff or volunteers.

To maintain a safe and secure environment for its staff and patrons, the Library Board equips some library facilities with video cameras that are recording at all times. The library's video security system shall be used only for the protection and safety of patrons, employees, assets, property, and to assist law enforcement. Reasonable efforts shall be made to safeguard the privacy of patrons and employees. Video cameras shall not be positioned in areas where there is a reasonable expectation of personal privacy such as restrooms or employee break rooms. The video security cameras will be positioned to record only those areas specified by the Library Director or Branch Manager, and will complement other measures to maintain a safe and secure environment in compliance with library policies. Only the Library Director, Branch Managers, or their designees are authorized to operate the video security system. Access to video records shall be limited to authorized employees, for authorized purposes only. Images from the library video security system are stored digitally on hardware in the library. It is the intent of the library to retain all recorded images for approximately 30 days. Typically, images will not be routinely monitored in real-time, nor reviewed by library staff, except when specifically authorized by the Library Director, Branch Manager, or other authorized employee. Any records produced by the video security system shall be kept in a secure manner and managed appropriately by the library to protect legal obligations. Only the Library Director shall be authorized to release any video record to any third-party other than law enforcement.

Louisa Library

FY20 MIDYEAR REPORT ON USAGE AND RETURN ON INVESTMENT FOR NEW LIBRARY HOURS



NEW HOURS AT THE LOUISA COUNTY LIBRARY

Beginning July 1, 2019 Louisa County Library expanded service hours to include 10-11 AM on Mondays and Tuesdays, and 5-6 PM on Wednesdays and Thursdays.

The Louisa Board of Supervisors funded \$6,000 dollars to add hours to part time staff in order to increase library open hours to 48 hours per week, an additional 208 hours per year.

LIBRARY USAGE DURING NEW HOURS

- 1518 items checked out during new hours (through Nov. 2019). Value to the community of \$18,216 (\$12 per book).
- 312 visitors a month during the new hours,
- 318 unique wifi users during the new hours. Value to the community of \$613 (\$2.00 per session).
- 281 public computer sessions. Value to the community of \$3,372 (\$12.00 per session).



\$22,201

Total Value Provided by Louisa County to the Community

\$3,000

Total Additional Cost for Louisa County (half of annual cost)

\$7.40

Return on Investment for each dollar spent by Louisa County



Nelson Memorial Library

FY2020 First Half Report

USAGE



41,410

Items Checked out by
Nelson residents

31,196

Visitors



INTERNET USAGE



6,788
Wifi
Sessions

2,753
Library
Machines



PROGRAMS

Number of Programs

212



Program Attendance

3,990

REFERENCE HELP



2,280

Questions Answered





Louisa County Library

FY2020 First Half Report

USAGE

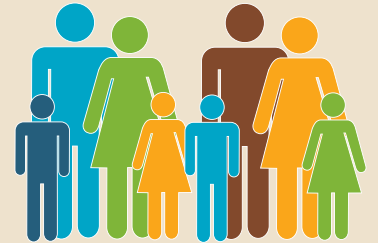


49,162

Items Checked out by
Louisa residents

42,218

Visitors



INTERNET SIGNUPS



12,081
Wifi
Sessions

3,773
Library
Machines



PROGRAMS

Number of Programs

130



Program Attendance

3,310

REFERENCE HELP



4,968

Questions Answered





Greene County Library

FY2020 First Half Report

USAGE

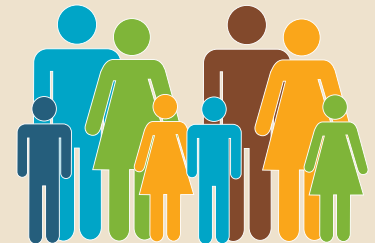


56,741

Items checked out by
Greene Residents

28,854

Visitors



INTERNET SIGNUPS



9,933
Wifi
Sessions



2,939
Library
Machines



PROGRAMS

Number of Programs

95



Program Attendance

3,215

REFERENCE HELP



1,728

Questions Answered

